



# Spotlight Series

# AUGUST

## Board Member

**Dr. R. Bernadine Douglas**

PMI® Keystone Chapter, Technology Director

I serve as an adjunct professor and a mentor and instructor for the Master's of Organizational Leadership (MOL) program at Muhlenberg College in Allentown, as an adjunct professor at Lehigh Carbon Community College and Northampton College, and as an instructor at The Literacy Center of Allentown. I co-developed Muhlenberg's MOL Capstone, co-developed and led Muhlenberg's Project Management Certificate Program, and assisted with the development of Muhlenberg's Bachelor's of Project Management degree. I enjoy teaching a variety of topics - Project Management, Quality Assurance, Adobe software products, client-side scripting for JavaScript programming, object-oriented programming, computer hardware/software/networking/HCI/HSI fundamentals, Mac and Windows, Microsoft and Google products, data analysis and data mining, business intelligence, business process modeling, agile, six sigma, video editing, graphics design, IT Management, business management, and General Education Degree (GED) courses.

In addition to teaching, I have experience as a global senior IT project manager, website systems administrator, publications coordinator, and have established project management offices.

I'm very passionate about developing leaders and recently authored, "Leadership Development for Millennials and Generation Z: A Systematic Review." I also co-authored, "How can complex organizations engage in a successful restructuring while simultaneously improving the delivery of products and capabilities?" an article found on Muma Business Review.

I have been married for a little over 40 years and have an adult daughter and son and three grandsons.

### Why did you join the PMI® Keystone Chapter?

I joined the PMI® Keystone Chapter to be a part of the PMI® network in my local community. I attended many other Chapter events and participated in many roles including being an exam writer, an editor of many of PMI's® publications, and a speaker at Chapter events. One of the main reasons I chose to become a member of the Keystone Chapter was because of the people. I enjoy the relationships I formed through the Chapter and the networking opportunities I gained. Volunteering with the Chapter also allows me to be a part of and give back to the profession.

### What benefits have you received from your involvement with the PMI® Keystone Chapter?

The primary benefits I've received from being involved in the Chapter include continuing to use and build my own skills, gaining more knowledge in the field, and getting to know others who have the same passion I have for project management.

### What is one nugget of advice you have for our PMI® Keystone Chapter community?

There is room for all of us. Join the Chapter to meet others and learn what they have to offer while also sharing your talents and skills. You will be welcomed and appreciated!



*Interested in nominating someone for a PMI® Keystone Chapter Spotlight?*

Contact: [communications@pmi-keystone.org](mailto:communications@pmi-keystone.org)